

**Powys Local Development Plan
Integrated Impact Assessment**

September 2016

Document 49



Cyngor Sir Powys County Council

Integrated Impact Assessment (IA)

The integrated approach to support effective decision making



The Integrated Impact Assessment

Following the introduction of the Well-being of Future Generations Act (2015), all major policies or strategies produced by public authorities in Wales, including those prepared by County Councils, have to be assessed against a single Integrated Impact Assessment. This process assesses the impact that any particular policy or strategy will have upon the seven Well-being goals contained within the Act. As such it is used to highlight relevant impact areas where more detailed assessments (such as those for Equal Opportunities, Welsh Language, Sustainable Development, Strategic Environmental Assessment (SEA) and Habitat Regulations Assessments) can be used to further improve the document being assessed.

The LDP has therefore been assessed against the seven Well-being goals contained within the Act. Due to the timings of the LDP process and the passing of the Act it has only been possible to apply the IA towards the end of the LDP process. Nonetheless this assessment concluded that the LDP's impact on Well-being is 'Good' or 'Very Good', except in those areas where, as a land use document, it has limited ability to influence outcomes (such as in Education, Protection of Children and people with Protected Characteristics). One area however where it could possibly improve is with regard to reflecting the interests of people with protected characteristics, and there will be an opportunity to see how this can be improved at future reviews of the Plan. Overall the findings of the Well-being Assessment reiterates the conclusions of the previous Equalities Impact Assessment (2015) and Sustainability Assessment (SA) 2016 carried out as part of the LDP's existing assessment processes.

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This **Impact Assessment (IA)** toolkit incorporating Welsh Language, Equalities, Well-being of Future Generations Act, Sustainable Development Principles, Communication and Engagement, Safeguarding, Corporate Parenting, Community Cohesion and Risk Management supporting effective decision making and ensuring compliance with respective legislation. **Please read the accompanying guidance before completing the form.**

Service Area	Planning Policy	Head of Service	Sue Bolter	Strategic Director	Paul Griffiths	Portfolio Holder	Avril York
Policy / Change Objective / Budget Saving	Local Development Plan						
Outline Summary							
The LDP is the overarching strategic land-use policy for the county of Powys from its point of Adoption until 2026. It contains policies on Development Management, Housing, Employment, Natural Environment, Built Heritage, Tourism, Waste, Retail, Transport, Utilities, Community Facilities, Renewable Energy etc. It must not repeat or contradict national policy and undergoes a Public Examination process before it can be legally adopted by the Council as the blueprint for development in the county.							

1. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

Version	Author	Job Title	Date
V1	Richard Pitts	Planning Policy Officer	05/08/2016
V2	Richard pitts	Planning Policy Officer	22/08/2016

2. How does your policy /change objective/ budget saving impact on the council's strategic vision?

Council Priority	How does the policy / change objective impact on this priority?	Inherent Judgement Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	Residual Judgement (after mitigation) Please select from drop down box below	Source of Outline Evidence to support judgement
Services delivered for less	N/A	Neutral	N/A	Neutral	N/A
Supporting people in the community	The LDP provides allocations for dwellings and employment and safeguards facilities and the wider environment wherever necessary.	Very Good	Continue to consider, where appropriate, the representations made to the Further Focussed Changes Consultation and incorporate the recommendations of the Inspector during and after the LDP Examination period.	Very Good	LDP with FFCs: App1, SP & DM Policies.

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Council Priority	How does the policy / change objective impact on this priority?	<u>Inherent Judgement</u> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<u>Residual Judgement (after mitigation)</u> Please select from drop down box below	Source of Outline Evidence to support judgement
Developing the economy	The LDP safeguards areas for employment as well as the features that form the basis of the county's economy such as agricultural land and environmental and heritage features popular with visitors.	Very Good	Continue to consider, where appropriate, the representations made to the Further Focussed Changes Consultation and incorporate the recommendations of the Inspector during and after the LDP Examination period.	Very Good	LDP with FFCs: Policies SP2, DM2, DM3 & DM17.
Learning	N/A	Neutral	N/A	Neutral	LDP with FFCs & Consultation Report (LDP12 & 26)

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3. How does your policy /change objective / budget saving impact on the Welsh Assembly's well-being goals?

Well-being Goal	How does the policy /change objective contribute this goal?	Inherent Judgement Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	Residual Judgement (after mitigation) Please select from drop down box below	Source of Outline Evidence to support judgement
<p>A prosperous Wales: An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.</p>	<p>In as much as it can, the LDP contains policies that protect finite resources, that promote low carbon technology, energy and resource efficiency and land use that protects the environment upon which the prosperity of the County's population depends. Educational interests are beyond the remit of the LDP, beyond seeking to maintain the hierarchy of sustainable communities and the services, including access to education and employment, that they provide.</p>	<p>Good</p>	<p>Continue to consider, where appropriate, the representations made to the Further Focussed Changes Consultation and incorporate the recommendations of the Inspector during and after the LDP Examination period.</p>	<p>Good</p>	<p>LDP with FFCs: Policies SP5, DM2, DM3, DM15 & RE1.</p>
<p>A resilient Wales: A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).</p>	<p>The LDP contains specific policies that protect the natural environment and biodiversity, particularly where designated or protected sites, habitats or species are concerned. Efficient use of resources, renewable, low or zero carbon technologies are promoted and inappropriate development in flood zones is precluded.</p>	<p>Very Good</p>	<p>Continue to consider, where appropriate, the representations made to the Further Focussed Changes Consultation and incorporate the recommendations of the Inspector during and after the LDP Examination period.</p>	<p>Very Good</p>	<p>LDP with FFCs: Policies SP7, DM2, DM4, DM15 & RE1.</p>
<p>A healthier Wales: A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.</p>	<p>In as much as it can the LDP contributes towards a healthier Wales by safeguarding access to a variety of open spaces and ensuring development incorporates measures to protect the well-being of occupants (eg energy efficiency)</p>	<p>Very Good</p>	<p>Continue to consider, where appropriate, the representations made to the Further Focussed Changes Consultation and incorporate the recommendations of the Inspector during and after the LDP Examination period.</p>	<p>Very Good</p>	<p>LDP with FFCs: Policies DM2 & 2a, DM15.</p>
<p>A Wales of cohesive communities: Attractive, viable, safe and well-connected Communities.</p>	<p>The LDP contains policies that promote attractive, viable, safe and well-connected communities (from the Strategic sustainable</p>	<p>Very Good</p>	<p>Continue to consider, where appropriate, the representations made to the Further Focussed Changes Consultation and incorporate the</p>	<p>Very Good</p>	<p>LDP with FFCs: Policies SP5, DM15.</p>

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	communities hierarchy, down to design requirements for individual dwellings etc.)		recommendations of the Inspector during and after the LDP Examination period.		
<p>A globally responsible Wales: A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.</p>	The LDP will ensure that the county optimises the contribution it makes towards meeting the national targets for renewable energy generation and the reduction of carbon. It also seeks to protect wider environmental features such as biodiversity and natural resources. This will both reduce the county's negative impact on global well-being and enhance the positive impacts.	Very Good	Continue to consider, where appropriate, the representations made to the Further Focussed Changes Consultation and incorporate the recommendations of the Inspector during and after the LDP Examination period.	Very Good	LDP with FFCs: Policies SP7, DM2 & RE1.
<p>A Wales of vibrant culture and thriving Welsh language: A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.</p>					
<i>Opportunities for persons to use the Welsh language</i>	The LDP contains a policy on development in Welsh Speaking Strongholds to sustain the use of the Welsh language. Representations are also welcomed in both languages.	Good	Continue to consider, where appropriate, the representations made to the Further Focussed Changes Consultation and incorporate the recommendations of the Inspector during and after the LDP Examination period.	Good	LDP with FFCs: DM14.
<i>Treating the Welsh language no less favourable than the English language</i>	The LDP itself and its website, are available in both languages	Neutral	Continue to consider, where appropriate, the representations made to the Further Focussed Changes Consultation and incorporate the recommendations of the Inspector during and after the LDP Examination period.	Neutral	LDP with FFCs: DM14.
<i>Opportunities to promote the Welsh language</i>	The LDP contains a policy on development in Welsh Speaking Strongholds to sustain the use of the Welsh language.	Good	Continue to consider, where appropriate, the representations made to the Further Focussed Changes Consultation and incorporate the recommendations of the Inspector during and after the LDP Examination period.	Good	LDP with FFCs: DM14.
<i>Welsh Language impact on staff</i>	N/A	Neutral	N/A	Neutral	N/A

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<p><i>People are encouraged to do sport, art and recreation.</i></p>	<p>The LDP contains policies that safeguard community facilities such as sports and play areas, community halls and sport facilities, as well as wider open space for recreational enjoyment.</p>	<p>Good</p>	<p>Continue to consider, where appropriate, the representations made to the Further Focussed Changes Consultation and incorporate the recommendations of the Inspector during and after the LDP Examination period.</p>	<p>Good</p>	<p>LDP with FFCs: DM14.</p>
<p>A more equal Wales: A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).</p>					
<p><i>Age</i></p>	<p>The LDP contains policy text that aims to address future needs which includes the needs of the elderly and the young (Objs1, 2, 14 & 16); promotes building design that maximises the opportunity for elderly or disabled people to stay in their homes (DM15); protecting provision of open space such as playing areas (DM2a); and directs development according to a sustainable settlement hierarchy to maintain and improve access to services and facilities. It also contributes towards addressing health inequalities via supporting Healthy Lifestyles (Obj14).</p>	<p>Good</p>	<p>Continue to consider, where appropriate, the representations made to the Further Focussed Changes Consultation and incorporate the recommendations of the Inspector during and after the LDP Examination period.</p>	<p>Good</p>	<p>LDP with FFCs: DM2a, DM15.</p>
<p><i>Disability</i></p>	<p>The LDP contains policy text that aims to address future housing need which includes the needs of those who are disabled (Obj1); promotes building design that maximises the opportunity for elderly or disabled people to stay in their homes (DM15); and directs development according to a sustainable settlement hierarchy to maintain and improve access to services and facilities. It also contributes towards addressing health inequalities via supporting Healthy Lifestyles (Obj14).</p>	<p>Good</p>	<p>Continue to consider, where appropriate, the representations made to the Further Focussed Changes Consultation and incorporate the recommendations of the Inspector during and after the LDP Examination period.</p>	<p>Good</p>	<p>LDP with FFCs: DM15.</p>
<p><i>Gender reassignment</i></p>	<p>The LDP is limited in its ability to impact upon this characteristic group, however Objective 14 encourages promotion of healthy living</p>	<p>Neutral</p>	<p>During previous consultation periods nothing has been highlighted by people with this protected</p>	<p>Neutral</p>	<p>N/A</p>

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	and physical activity through provision of recreation/green spaces and walking/cycling pedestrian routes and linkages.		characteristic, however we will consider how we can improve the involvement of those people considered hard to reach in future.		
<i>Marriage or civil partnership</i>	N/A	Unknown	During previous consultation periods nothing has been highlighted by people with an interest in this protected characteristic, however we will consider how we can improve the involvement of those people considered hard to reach in future.	Unknown	N/A
<i>Race</i>	The LDP is limited in its ability to impact upon this characteristic group, however the LDP can contribute to addressing employment and housing disadvantage through its support for the economy, addressing future housing need, and promoting healthy lifestyles.	Neutral	Continue to consider, where appropriate, the representations made to the Further Focussed Changes Consultation and incorporate the recommendations of the Inspector during and after the LDP Examination period.	Neutral	N/A
<i>Religion or belief</i>	The LDP is limited in its ability to impact upon this characteristic group, however the LDP can contribute to addressing employment disadvantage through its support for the economy.	Neutral	Continue to consider, where appropriate, the representations made to the Further Focussed Changes Consultation and incorporate the recommendations of the Inspector during and after the LDP Examination period.	Neutral	N/A
<i>Sex</i>	The LDP has limited impact in addressing pay gaps or other gender-based differences (such as longevity etc) or discrimination beyond its support for the economy and employment opportunities in general and through the promotion of healthy lifestyles (Obj14)	Neutral	Continue to consider, where appropriate, the representations made to the Further Focussed Changes Consultation and incorporate the recommendations of the Inspector during and after the LDP Examination period.	Neutral	N/A
<i>Sexual Orientation</i>	N/A	Unknown	During previous consultation periods nothing has been highlighted by people with this protected characteristic, however we will consider how we can improve the	Unknown	N/A

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			involvement of those people considered hard to reach in future		
Pregnancy and Maternity	N/A	Unknown	During previous consultation periods nothing has been highlighted by people with this protected characteristic, however we will consider how we can improve the involvement of those people considered hard to reach in future.	Unknown	N/A

4. How does your policy /change objective/ budget saving impact on the council's other key guiding principles?

Principle	How does the policy /change objective impact on this principle?	<u>Inherent Judgement</u> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<u>Residual Judgement</u> <small>(after mitigation)</small> Please select from drop down box below	Source of Outline Evidence to support judgement
Sustainable Development Principle (5 ways of working)					
Long Term: The importance of balancing short-term needs with the need to safeguard the ability to also meet long-term needs.	The LDP will act as the strategic blueprint for land use in the county until 2026.	Good	The LDP will be subject to regular (4 yearly) review processes to make sure that it remains relevant and effective. Any modifications that are felt to be required will be made accordingly.	Good	Planning Policy Wales: Chapter 2: Para 2.5,
Collaboration: Acting in collaboration with any other person (or different parts of the body itself) that could help the body to meet its well-being objectives.	Detailed discussions have taken place with a wide range of public and statutory bodies (including Council Dept.s.) in order to write or modify elements of the plan. Many stakeholders have made representations to the Council in response to draft deposits of the LDP. These representations have been considered and acted upon wherever appropriate. The plan and the sites within it have also been subjected to a Sustainability Appraisal to ensure it meets sustainability objectives.	Very Good	Continue to consider, where appropriate, the representations made to the Further Focussed Changes Consultation and incorporate the recommendations of the Inspector during and after the LDP Examination period.	Very Good	LDP with FFCs & Consultation Report (LDP12 & 26) and Sustainability Appraisal (LDP08 & 19)

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Principle	How does the policy / change objective impact on this principle?	<u>Inherent Judgement</u> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<u>Residual Judgement (after mitigation)</u> Please select from drop down box below	Source of Outline Evidence to support judgement
<p>Involvement (including Communication and Engagement): <i>The importance of involving people with an interest in achieving the well-being goals, and ensuring that those people reflect the diversity of the area which the body serves.</i></p>	<p>All LDP documentation is available on the Council's website, the process has been well publicised across the County. Approximately 1400 nominations for Candidate Sites were made by people within the County's communities, and hundreds of stakeholders (organisations and individuals) have made representations to the Council in response to draft deposits of the LDP. These representations have been considered and acted upon wherever possible and appropriate.</p>	<p>Good</p>	<p>Continue to consider, where appropriate, the representations made to the Further Focussed Changes Consultation and incorporate the recommendations of the Inspector during and after the LDP Examination period.</p>	<p>Good</p>	<p>LDP with FFCs & Consultation Report (LDP12 & 26).</p>
<p>Prevention: <i>How acting to prevent problems occurring or getting worse may help public bodies meet their objectives.</i></p>	<p>Many of the policies and supporting text within the Plan are aimed at preventing potential problems for communities themselves and for the agencies that work for them (eg Flood Prevention)</p>	<p>Very Good</p>	<p>Continue to consider, where appropriate, the representations made to the Further Focussed Changes Consultation and incorporate the recommendations of the Inspector during and after the LDP Examination period.</p>	<p>Very Good</p>	<p>LDP with FFCs.</p>
<p>Integration: <i>Considering how the public body's well-being objectives may impact upon each of the well-being goals, on their other objectives, or on the objectives of other public bodies.</i></p>	<p>The LDP sits alongside and is integrated with a range of national and local policy documents (from PPW, TANs to the One Powys Plan, and Powys Regeneration Strategy etc.). The LDP must not duplicate or contradict national policies but must place them within a local context. The LDP provides the land use policy for the County and underpins much of the work of the Council.</p>	<p>Choose an item.</p>	<p>Continue to consider, where appropriate, the representations made to the Further Focussed Changes Consultation and incorporate the recommendations of the Inspector during and after the LDP Examination period.</p>	<p>Choose an item.</p>	<p>LDP with FFCs.</p>

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Principle	How does the policy / change objective impact on this principle?	<u>Inherent Judgement</u> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<u>Residual Judgement (after mitigation)</u> Please select from drop down box below	Source of Outline Evidence to support judgement
Preventing Poverty: Prevention, including helping people into work and mitigating the impact of poverty.	The LDP seeks to maintain or improve the safety and attractiveness of the County's communities, as healthy and cohesive places to live, protecting the hierarchy of sustainable communities (and the range of services and facilities they provide), ensuring a supply of land for employment purposes and supporting the Powys economy in general	Good	Continue to consider, where appropriate, the representations made to the Further Focussed Changes Consultation and incorporate the recommendations of the Inspector during and after the LDP Examination period.	Good	LDP with FFCs: SP1, SP2, SP5, SP6, DM15 & DM17
Safeguarding: Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves.	N/A	Neutral	N/A	Neutral	N/A
Corporate Parenting: Enabling our looked after children to fulfil their potential.	N/A	Neutral	N/A	Neutral	N/A
Impact on PCC Workforce	N/A	Neutral	N/A	Neutral	N/A

5. Achievability of Policy / Change Objective / Budget Saving?

Impact on Service / Council	Risk to delivery of Policy / Change Objective / Budget Saving	Inherent Risk
Low	Low	Low

6. What are the risks to service delivery or the council following implementation of this Policy / ~~Change Objective~~ / Budget Saving?

Description of risks
There are no risks to service delivery, or the Council, if the LDP is adopted. However if it is not then risks to service delivery will be considerably higher.
There is also a significant reputational risk to the Council were the LDP fail to be adopted.

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Judgement (to be included in service risk register)			
Very High Risk	High Risk	Medium Risk	Low Risk
		✓	
Mitigating Actions			Residual Risk (after mitigation)
Beyond ensuring adoption of the LDP there is none required			Low
			Choose an item.
			Choose an item.
Does the Policy / Change Objective / Budget Saving have potential to impact on another service area?			
Only if the LDP is not adopted for some reason. In which case a number of service areas may experience an impact.			

7. Overall Summary and Judgement of this Impact Assessment?

Outline Assessment (to be inserted in cabinet report)	Cabinet Report Reference:
Overall, this impact assessment has concluded that the LDP's impact on Well-being is 'Good' or 'Very Good', except in those areas where, as a land use document, it has limited ability to influence outcomes (such as in Education, Protection of Children and people with Protected Characteristics) As such it reiterates the conclusions of the previous Equalities Impact Assessment (2015) and Sustainability Assessment (SA) 2016 carried out as part of the LDP assessment processes. These concluded that the areas where the LDP performs less well included governance, equality, education, skills and maximising financial effectiveness, but this went on to say that this principally reflected the LDP's limited ability to affect those factors rather than the Plan being responsible for having a negative impact on Sustainability. Gaining 'Good' or 'Very Good' scores is also perhaps a reflection of the fact that the Plan has been through the other Assessment processes (Strategic Environmental Assessment, Habitat Regulation Assessment and SA) prior to this Single Impact Assessment.	

8. Is there additional evidence to support the Impact Assessment (IA)?

What additional evidence and data has informed the development of your proposal?
See previously published Sustainability Appraisal (June 2015: LDP08)(January 2016: LDP19), Strategic Environmental Assessment (June 2015: LDP09)(January 2016: LDP21), Habitat Regulation Assessment (June 2015: LDP10)(January 2016: LDP20) and Equalities Impact Assessment (2015).

9. On-going monitoring arrangements?

What arrangements will be put in place to monitor the impact over time?
The Policies within the LDP are subject to at least annual monitoring via the Monitoring Framework that is included within the Plan itself. Where individual policies are found to be performing poorly, or ways to improve individual policies are identified then appropriate changes will be made accordingly.
Please state when this Impact Assessment will be reviewed.
This Impact Assessment will be reviewed at the time of the four yearly review of the LDP, which happens four years after adoption

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10. Sign Off

Position	Name	Signature	Date
Service Manager:	Ken Yorston	Approved	4 th October 2016
Head of Service:	Susan Bolter	Approved	3 rd October 2016
Strategic Director:	Paul Griffiths	Approved	4 th October 2016
Portfolio Holder:	Avril York	Approved	3 rd October 2016

FORM ENDS